

Notice of Organizational Changes Following the Establishment of a Holding Company

We, Polaris Capital Group Co., Ltd. (the “Group”) hereby announces that it established a holding company effective October 2, 2026, with the aim of further strengthening its business foundation and achieving sustainable growth.

1. Background and Purpose of Establishing the Holding Company

The Group has pursued the sustainable growth and enhancement of corporate value of its portfolio companies through private equity investments.

As the business environment surrounding companies has undergone significant changes in recent years, we believe that, in order for our group to achieve further growth, it is essential to further strengthen the management foundation of the group as a whole, diversify our businesses, and establish a management structure that enables us to maximize synergies among our operating companies.

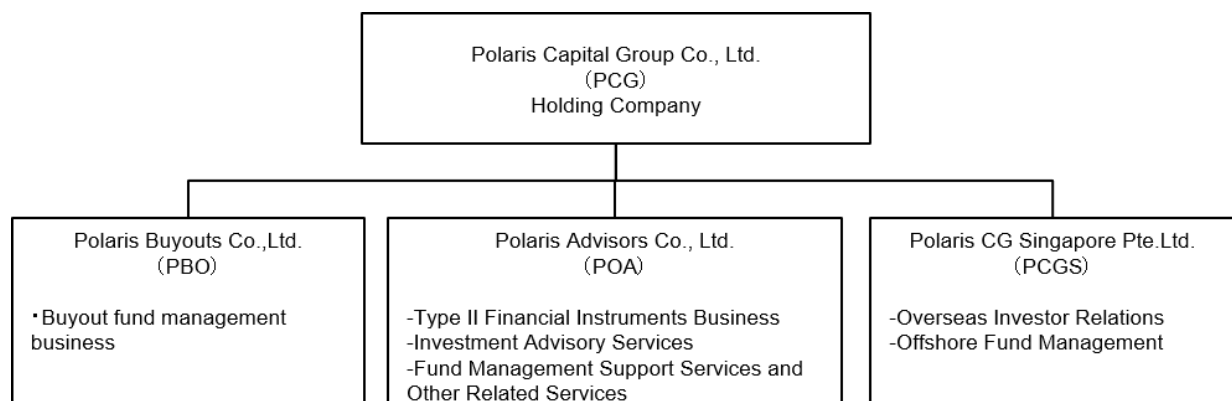
Based on this understanding, we decided to establish a holding company in order to more clearly delineate the group-wide functions of management strategy and governance from the operational functions of each business, thereby enabling faster and more flexible business management.

2. New Group Management Structure

The newly established holding company has adopted the corporate name “Polaris Capital Group Co., Ltd.” and will be responsible for formulating the group’s overall management strategy, optimally allocating management resources, and overseeing governance and risk management.

The buyout fund management business will be conducted by Polaris Buyouts Co., Ltd., which has been renamed from Polaris Capital Group Co., Ltd.

Through this new structure, we aim to maximize synergies among the group companies while maintaining and further strengthening integrated management across the group.



3. Going Forward

Under the new management structure, the Group will further develop the expertise and networks it has cultivated, as well as its capabilities in supporting portfolio companies in their efforts to enhance corporate value.

By maximizing synergies among the Group companies, we will also strive to deliver even greater value to all stakeholders, including our investors and portfolio companies.

We sincerely appreciate your continued support and patronage.

For inquiries:

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<Overview of the Holding Company>

Company Name: Polaris Capital Group Co., Ltd.

Head Office: GranTokyo North Tower 38F, 9-1 Marunouchi 1-chome, Chiyoda-ku, Tokyo

Representative: Yuji Kimura, Founder & Group CEO

Date of Establishment: October 2, 2026

Business Activities: Management and oversight of Group companies and all ancillary and related activities

<Overview of Polaris Buyouts Co., Ltd.>

Company Name: Polaris Buyouts Co., Ltd.

Head Office: GranTokyo North Tower 38F, 9-1 Marunouchi 1-chome, Chiyoda-ku, Tokyo

Representative: Yuji Kimura, Founder & CEO

Date of Company Name Change: October 2, 2026

Business Activities: Private equity fund management (formerly Polaris Capital Group Co., Ltd.)

Website: <http://www.polaris-cg.com/>